

General Declaration on Conflict of Interests, Impartiality and Independence

The supplier (hereinafter as the “**Company**”) hereby acknowledges and agrees that during the period of negotiating a contract, providing services or supplying goods to the bank Československá obchodná banka, a.s., Identification No.: 36 854 140, having its registered seat at Žižkova 11, 811 02 Bratislava, (hereinafter as the „**ČSOB**“ or „**Bank**“) shall be observed these rules for the purpose of preventing the occurrence of the conflict of interests:

- a) The Company does not conclude business deals in its own name and on its own behalf which would be related to the business activities of ČSOB, the consequence of which could be the conflict between the interests of the Company and the interests of the Bank (e.g. the Company does not provide loans or credits and does not accept deposits on the basis of a banking license);
- b) The Company does not intermediate business deals for other persons, which would be intermediated by ČSOB itself, the consequence of which could be the conflict between the interests of the Company and the interests of the Bank (e.g. the Company does not intermediate credits or insurance as a financial intermediary);
- c) The Company (or its member of the statutory or other body) does not perform activities as the statutory body or the member of the statutory or other body of another legal person with the same line of business as ČSOB does have or with the line of business which has competitive character, the consequence of which could be the conflict between the interests of the Company (or its member of the statutory or other body) and the interests of the Bank (e.g. the member of the management board of the Company is at the same time the member of the supervisory board of another bank);
- d) The members of the statutory body of the Company who sign the contract are not aware of any fact that the close person¹ of the member of the statutory body of the Company or of its employee in managing position would execute activities as the statutory body or the member of the statutory or other body of a legal entity from ČSOB financial group or of another legal person with the same line of business as ČSOB (or with the line of business which has competitive character), the consequence of which could be the conflict between the interests of the Company (or its member of the statutory or other body) and the interests of the Bank (e.g. the husband of the member of the management board of the Company is at the same time the member of the supervisory board of another bank; the executive manager for IT in the Company is the daughter of the member of the management board of another Bank);
- e) The members of the statutory body of the Company who sign the contract are not aware of any fact which could cause reasonable doubt regarding the personal impartiality and independence of the members of the statutory or other body of the Company, which could lead to the conflict of interests;
- f) The Company (or its member of the statutory or other body) shall not be influenced by the intentions of other persons, shall not accept any financial or other benefit which could have impact onto the proper provision of services or supply of goods for ČSOB (e.g. in case the Company provides services to ČSOB and as well to its direct competitors of ČSOB, the Company cannot accept a financial benefit from the direct competitor of ČSOB, which would have impact on the quality and price of the services provided to ČSOB or on the quality or price of the good supplied to ČSOB);
- g) The Company (or its member of the statutory or other body) shall not request nor accept any gifts, favors or other considerations of a value which could have impact on the impartiality, independence, decision taking or professional attitude while providing services or supplying goods to ČSOB.

The Company shall comply with all rules stated above (unless there is stated otherwise in the table below) and declares that in case there are any changes, the Company will inform ČSOB thereof without undue delay.

¹ A close person is for the purpose of this Declaration the relative in direct line (father, mother, son, daughter), sibling and husband/wife; other persons with family or similar ties are considered to be close persons in case the detriment suffered by one of them would be reasonably perceived by the other person as her/his own detriment.